

Policies & Procedures



ACCESS & EQUITY

VERSION: 1.1

Australian Workplace Training Pty Ltd will take a co-operative needs based approach, to both access and equity for staff and trainees with the delivery of their training, as well as resources.

Access and equity are two key-concepts within a broad social justice framework that aim toward the development of a socially just society.

Access implies fair and equal access to services in areas essential to achieving and maintaining social, cultural and economic wellbeing.

Equity implies a fair distribution of economic, social, cultural and political resources.

Therefore, Access and Equity are concerned with the barriers in the design and delivery of programs and services, which prevent staff and trainees getting a fair go.

Access is about bringing people through barriers, Equity means showing that a fair result has been achieved in the process.

Australian Workplace Training will discuss language, literacy and numeracy assessment in the beginning stages of training, and provide client support where required.

Australian Workplace Training will provide training and assessment in a flexible manner to ensure any barriers identified in language, literacy and numeracy are overcome.

Australian Workplace Training

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